2007
ANNUAL REPORT

## LETTER TO SHAREHOLDERS

March 14, 2008

Dear Shareholders:

We are pleased to present the Annual Report for FPB Bancorp, Inc. (FPBI) for the year ended December 31, 2007. While it has been a positive year for your bank, it has been a very unusual year with many changes economically both in our state and the entire country. We have seen our area drastically affected by the decline in the real estate market resulting in job losses, foreclosures and business failures. The phrase "sub-prime mortgage" has also crept into our vocabularies nationwide. Our state has been affected by problems associated with past hurricanes, resulting in increased insurance premiums. Escalating property values have also resulted in rising property taxes. The business downturns have sparked sluggish real estate sales and a slowdown in new home construction and development. Despite all of these issues, I am pleased to tell you that your bank has not been involved in any sub-prime lending and has a limited exposure to large development projects. As a result, FPBI was able to stay profitable for the year as we will note later in this correspondence.

Our entire servicing and operations staff moved into a centralized facility in the Ocean Breeze Plaza in Jensen Beach, Florida in March of 2007. The center is 11,000 square feet and will allow us to service our growth plans well into the future. That location includes a training area, ample storage and a large meeting room.

First Peoples Bank has two new branch offices, both in various stages of development. Our Palm City, Florida office opened quietly in January. That property was a former bank site and required remodeling and refurbishing. Palm City opens another new market to us and the branch office is in a very visible and extremely high growth area. It is located in the Martin Downs Village Shoppe’s on High Meadows Avenue. We have an additional branch office tentatively planned to open in the second quarter of 2008. It will be located approximately $11 / 2$ miles east of the new Tradition Development on Gatlin Boulevard between Savage and Fondura Streets in Port St Lucie, Florida. Both of our new locations will be full service branch banking offices. We will have a total of six banking offices when Gatlin opens this year. Other office locations are: Stuart, located at 715 Colorado Ave. in Stuart; Florida; Port St Lucie at 1301 SE PSL Blvd, in Port St Lucie, Florida; Fort Pierce at 2500 Virginia Ave in Fort Pierce, Florida and Vero Beach at $400020^{\text {th }}$ St. in Vero Beach, Florida.

We ended the year with net income of approximately $\$ 177,000$, down significantly from the 2006 income figure of $\$ 631,000$ due primarily to the hard and soft costs related to the development of our new branch offices and final expenses associated with the Jensen Beach Operations Center. In addition, our significant loan growth in 2007 made it necessary to allocate funds in excess of what we had budgeted.

We anticipated the decrease in income attributable to the aforementioned growth and were still able to come very close to our budgeted income figure for the year. FPB Bancorp, Inc. ended 2007 with total consolidated assets of $\$ 197$ million, a $28 \%$ increase, or $\$ 43$ million over 2006. Net loans grew by $\$ 42$ million, an increase of $32 \%$ and finished the year at $\$ 172$ million. Deposits were up $33 \%$, or $\$ 42$ million for a total of $\$ 173$ million. We now service over 1,644 loans and 7,732 depository accounts. Despite the costs associated with this growth, we were still able to control our overall expenses. Our net interest margin is among the leaders when compared to our peer banks in Florida. Along with the growth, comes increased staffing and at the end of 2007, we employed a total of 83 people.

First Peoples Bank continues to be a leader in providing Small Business Administration (SBA) loans on the Treasure Coast. SBA loans provide funding to new and existing businesses that normally may not have the required capital or financial stability to qualify for traditional bank financing and a large percentage is guaranteed by the U. S. Government. Our SBA loans are generally real estate secured and we work very closely with area executives and programs that promote SBA lending in our area.

The bank's directors, officer staff and employees remain very active in community functions, charitable organizations and events. It's all a part of our commitment and pledge to support the communities in which we are located. In 2007 we had over 3,423 volunteer hours dedicated to community service by our staff, an $11 \%$ increase over 2006. The banking and business climate in our area is changing and continually evolving. The Treasure Coast has welcomed several new biotech industries to the area the past two years and there is tremendous excitement over the new opportunities such newcomers spawn. New employment opportunities and housing will be required as well as additional government services. The business prospects for the future in our market area remain very high. On the banking front, two of our major competitors consolidated and are now headquartered in Cleveland, Ohio. Several out of area banks have entered our market as well. Competition continues to be fierce these days but despite that fact we continue to grow and maintain our commitment to relationship banking by providing outstanding customer service and by stressing our community bank image.

We remain very excited about the future of our bank in the communities that we serve. People will always be $\underline{\text { FIRST }}$ at First Peoples Bank. If you haven't stopped in for a visit or to open your shareholder account, please do so at any of our five, soon to be six convenient full service locations. On behalf of our directors, management and staff we again want to thank all of you for your support, commitment and belief in our mission to bring community and people centered banking to our area.

Sincerely,


David W. Skiles
President \& CEO


Gary A. Berger
Board Chairman

## CORPORATE PROFILE

FPB Bancorp, Inc. is a one-bank holding company incorporated in the State of Florida. FPB Bancorp, Inc. owns 100\% of First Peoples Bank's common stock. First Peoples Bank is a Florida state-chartered commercial bank. Our deposits are insured by the Federal Deposit Insurance Corporation. We provide a variety of banking services to small businesses and individuals in St. Lucie, Martin, and Indian River Counties, Florida. We currently have five retail banking offices located in Port St. Lucie, Stuart, Fort Pierce, Vero Beach and Palm City (opened in January, 2008), Florida. A sixth office is anticipated to open in the second quarter of 2008 on Gatlin Boulevard in Port St. Lucie, Florida. In addition, an 11,000 square foot Operations Center in Jensen Beach, Florida opened in March of 2007. At December 31, 2007, we had total consolidated assets of $\$ 196.8$ million and total consolidated stockholders' equity of $\$ 21.9$ million. For the year ended December 31, 2007, we had net earnings of $\$ 177,000$.

## SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report contains certain forward-looking statements which represent our expectations or beliefs, including, but not limited to, statements concerning the banking industry and our operations, performance, financial condition and growth. For this purpose, any statements contained in this Report that are not statements of historical fact may be deemed forward-looking statements. Without limiting the generality of the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "intend," "could," "should," "can," "estimate," or "continue" or the negative of other variations thereof or comparable terminology are intended to identify forward-looking statements. These statements by their nature may involve substantial risks and uncertainties, certain of which are beyond our control, and actual results may differ materially depending on a variety of important factors, including competition, general economic conditions, changes in interest rates, and changes in the value of real estate and other collateral securing loans, among other things.

This statement has not been reviewed, or confirmed for accuracy or relevance, by the Federal Deposit Insurance Corporation.

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## FINANCIAL HIGHLIGHTS

## December 31, 2007 and 2006 or the Years Then Ended (Dollars in thousands, except per share figures)

| At Year End: | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets | \$ | 196,753 | \$ | 153,439 |
| Loans, net | \$ | 172,251 | \$ | 130,133 |
| Securities | \$ | 6,793 | \$ | 8,953 |
| Deposits | \$ | 172,677 | \$ | 130,219 |
| Stockholders' equity | \$ | 21,931 | \$ | 21,063 |
| Book value per share (1) | \$ | 10.66 | \$ | 10.52 |
| Shares outstanding (1) |  | 2,058,047 |  | 2,001,513 |
| Equity as a percentage of assets |  | 11.15\% |  | 13.73\% |
| Nonperforming assets as a percentage of total assets |  | .89\% |  | .22\% |

## For The Year:

| Interest income | $\$$ | 13,588 |
| :--- | :---: | :---: |
| Net earnings | $\$$ | 10,626 |
| Earnings per share, basic (1) | $\$$ | 177 |
| Earnings per share, diluted (1) | $\$$ | 631 |
| Return on average assets | $\$$ | .09 |
| Return on average equity | $\$$ | .09 |
| Average equity as a percentage of average assets | $.10 \%$ | .31 |
| Non-interest expenses to average assets | $.83 \%$ | $.43 \%$ |


| Yields and Rates: |  |  |
| :---: | :---: | :---: |
| Loan portfolio | 8.49\% | 8.33\% |
| Securities | 4.87\% | 3.97\% |
| Other interest-earning assets | 4.98\% | 4.56\% |
| All interest-earning assets | 8.18\% | 7.65\% |
| Deposits | 4.85\% | 3.82\% |
| Borrowings | 4.00\% | 4.74\% |
| All interest-bearing liabilities | 4.85\% | 3.83\% |
| Interest-rate spread (2) | 3.33\% | 3.82\% |
| Net yield on average interest earning assets (3) | 4.53\% | 4.79\% |

(1) All per share amounts reflect the 5\% stock dividends declared on May 16, 2007 and April 26, 2006 and paid on June 15, 2007 and May 17, 2006.
(2) Average yield on all interest-earning assets less average rate paid on all interest-bearing liabilities.
(3) Net interest income divided by average interest-earning assets.

## SELECTED FINANCIAL DATA

## December 31, 2007, 2006, 2005, 2004 and 2003 and the Years Ended December 31, 2007, 2006, 2005, 2004 and 2003 <br> (Dollars in thousands, except per share figures)

| At Year End: |  | 2007 |  | 2006 |  | 2005 |  | 2004 |  | 2003 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cash and cash equivalents | \$ | 6,795 |  | 5,422 |  | 12,366 |  | 9,759 |  | 7,218 |
| Securities |  | 6,793 |  | 8,953 |  | 12,244 |  | 11,371 |  | 11,375 |
| Loans, net |  | 172,251 |  | 130,133 |  | 95,666 |  | 68,794 |  | 48,244 |
| All other assets |  | 10,914 |  | 8,931 |  | 7,033 |  | 4,673 |  | 3,218 |
| Total assets | \$ | 196,753 |  | 153,439 |  | 127,309 |  | 94,597 |  | 70,055 |
| Deposit accounts |  | 172,677 |  | 130,219 |  | 102,809 |  | 81,936 |  | 61,064 |
| Federal Home Loan Bank advances |  | 100 |  | 100 |  | 2,600 |  | 2,500 |  | - |
| All other liabilities |  | 2,045 |  | 2,057 |  | 1,559 |  | 2,741 |  | 1,619 |
| Stockholders' equity |  | 21,931 |  | 21,063 |  | 20,341 |  | 7,420 |  | 7,372 |
| Total liabilities and stockholders' equity | \$ | 196,753 |  | 153,439 |  | 127,309 |  | 94,597 |  | 70,055 |
| For the Period: |  |  |  |  |  |  |  |  |  |  |
| Total interest income | \$ | 13,588 |  | 10,626 |  | 7,243 |  | 4,345 |  | 3,393 |
| Total interest expense |  | 6,060 |  | 3,976 |  | 1,939 |  | 1,074 |  | 993 |
| Net interest income |  | 7,528 |  | 6,650 |  | 5,304 |  | 3,271 |  | 2,400 |
| Provision for loan losses |  | 885 |  | 429 |  | 352 |  | 380 |  | 383 |
| Net interest income after provision for loan losses |  | 6,643 |  | 6,221 |  | 4,952 |  | 2,891 |  | 2,017 |
| Non-interest income |  | 996 |  | 824 |  | 930 |  | 759 |  | 620 |
| Non-interest expenses |  | 7,385 |  | 6,082 |  | 4,639 |  | 3,440 |  | 2,372 |
| Earnings before income taxes |  | 254 |  | 963 |  | 1,243 |  | 210 |  | 265 |
| Income taxes |  | 77 |  | 332 |  | 478 |  | 87 |  | 104 |
| Net earnings | \$ | 177 |  | 631 |  | 765 |  | 123 |  | 161 |
| Net earnings per basic share ${ }^{(1)}$ | \$ | . 09 |  | . 32 |  | . 50 |  | . 14 |  | . 18 |
| Net earnings per diluted share ${ }^{(1)}$ | \$ | . 09 |  | . 31 |  | . 49 |  | . 14 |  | . 18 |
| Weighted-average number of shares outstanding for basic ${ }^{(1)}$ |  | 2,017,553 |  | 1,998,871 |  | 1,539,513 |  | 902,068 |  | 901,607 |
| Weighted-average number of shares outstanding for diluted ${ }^{(1)}$ |  | 2,034,070 |  | 2,030,344 |  | 1,553,623 |  | 902,068 |  | 901,607 |
|  |  |  |  |  |  |  |  |  |  |  |
| Ratios and Other Data: |  |  |  |  |  |  |  |  |  |  |
| Return on average assets |  | .10\% |  | .43\% |  | .64\% |  | .15\% |  | .25\% |
| Return on average equity |  | .83\% |  | 3.04\% |  | 5.42\% |  | 1.67\% |  | 2.19\% |
| Average equity as a percentage of average assets |  | 12.11\% |  | 14.08\% |  | 11.85\% |  | 9.02\% |  | 11.34\% |
| Interest-rate spread during the period |  | 3.33\% |  | 3.82\% |  | 3.79\% |  | 3.87\% |  | 3.81\% |
| Net yield on average interest-earning assets |  | 4.53\% |  | 4.79\% |  | 4.67\% |  | 4.36\% |  | 4.22\% |
| Non-interest expenses to average assets |  | 4.18\% |  | 4.12\% |  | 3.89\% |  | 4.23\% |  | 3.66\% |
| liabilities |  | 1.33 |  | 1.34 |  | 1.51 |  | 1.34 |  | 1.24 |
| Nonperforming loans and foreclosed real estate as a percentage of total assets at end of year |  | .89\% |  | .22\% |  | -\% |  | .52\% |  | 2.07\% |
| Allowance for loan losses as a percentage of total loans at end of year |  | 1.36\% |  | 1.36\% |  | 1.42\% |  | 1.56\% |  | 1.73\% |
| Total number of banking offices |  | 4 |  | 4 |  | 3 |  | 3 |  | 2 |
| Total shares outstanding at end of year ${ }^{(1)}$ |  | 2,058,047 |  | 2,001,513 |  | 1,996,172 |  | 903,079 |  | 901,977 |
| Book value per share at end of year ${ }^{(1)}$ | \$ | 10.66 | \$ | 10.52 | \$ | 10.19 | \$ | 8.22 | \$ | 8.17 |

${ }^{(1)}$ All per share amounts reflect the 5\% stock dividends declared on May 16, 2007 and April 26, 2006 and paid on June 15, 2007 and May 17, 2006.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

## FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion of our financial condition and our results of operations should be read in conjunction with the consolidated financial statements and the related notes, as of December 31, 2007 and 2006, included elsewhere in this Annual Report. This discussion contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from those anticipated in these forward-looking statements.

## General

FPB is a one-bank holding company incorporated in the State of Florida. Our sole subsidiary, First Peoples Bank, is a Florida state-chartered commercial bank whose deposits are insured by the Federal Deposit Insurance Corporation. We opened for business on April 26, 1999 and provide a variety of banking services to small businesses and individuals in St. Lucie, Martin and Indian River Counties, Florida. We currently have five retail banking offices located in Port St. Lucie, Stuart, Fort Pierce, Vero Beach and Palm City, Florida and an 11,000 square foot Operations Center in Jensen Beach, Florida. A sixth office is anticipated to open in the second quarter of 2008 on Gatlin Boulevard in Port St. Lucie, Florida. The Palm City, Florida office opened in January, 2008. At December 31, 2007, we had total consolidated assets of $\$ 196.8$ million and total consolidated stockholders' equity of $\$ 21.9$ million. For the year ended December 31, 2007, we had net earnings of $\$ 177,000$.

## Management's Strategy

We are organized as a locally-owned, locally managed community financial institution, owned and managed by people who are actively involved in our market area and are committed to our economic growth and development. With local ownership, management, and directors, we believe that we can be more responsive to the communities that we serve. Local ownership allows faster, more responsive and flexible decision-making, which is not available at the majority of the financial institutions in or near our market area which consist primarily of branch offices of large regional holding company banks with headquarters located elsewhere in the United States.

Our principal business is to attract deposits from the general public and to invest those funds in various types of loans and other interest-earning assets. Funds are provided for the operations by the proceeds from the sale of investments, from amortization and repayment of outstanding loans and investments, from net deposit inflow, and from borrowings. Our earnings depend primarily upon the difference between: (1) non-interest income, and the interest and fees we receive from loans, the securities held in our investment portfolio and other investments; and (2) the expenses we incur in connection with obtaining funds for lending (including interest paid on deposits and other borrowings) and expenses relating to day-to-day operations.

To the extent market conditions permit, our strategy is intended to insulate our interest rate gap from adverse changes in interest rates by maintaining spreads through the adjustability of our interest-earning assets and interest-bearing liabilities. Our ability to reduce interest-rate risk in our loan and investment portfolios depends upon a number of factors, many of which are beyond our control, including among others, competition for loans and deposits in our market area and conditions prevailing in the economy.

Our primary sources of funds for loans and for other general business purposes are our capital, deposits and loan repayments. We expect that loan repayments will be relatively stable sources of funds, while deposit inflows and outflows will be significantly influenced by prevailing interest rates, money market rates, and general economic conditions. Generally, short-term borrowings may be used to compensate for reductions in normal sources of funds while longer-term borrowings may be used to support expanded lending activities.

Our customers are primarily individuals, professionals, small and medium-size businesses, and seasonal retirees located predominantly in St. Lucie, Martin and Indian River Counties, Florida. Our offices are currently located in Stuart, Palm City, Port St. Lucie, Fort Pierce and Vero Beach, Florida. A sixth office in Port St. Lucie, Florida is estimated to open in the second quarter of 2008 on Gatlin Boulevard in Port St. Lucie, Florida. An 11,000 square foot Operations Center opened in March, 2007 in Jensen Beach, Florida.

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We continually seek to develop new business through an ongoing program of personal calls on both present and potential customers. As a local independent bank, we utilize traditional local advertising media to promote and develop loans and deposits. In addition, all of our directors have worked and lived in or near our market area for a number of years. We believe that these factors, coupled with the past and continued involvement of the directors, community advisory board members, officers and staff in various local community activities, will further promote our image as a locally owned independent institution, which we believe is an important factor to our targeted customer base.

## Critical Accounting Policies

Our financial condition and results of operations are sensitive to accounting measurements and estimates of matters that are inherently uncertain. When applying accounting policies in areas that are subjective in nature, we must use our best judgment to arrive at the carrying value of certain assets. The most critical accounting policy we apply is related to the valuation of the loan portfolio.

A variety of estimates impact the carrying value of the loan portfolio including the calculation of the allowance for loan losses, valuation of underlying collateral, the timing of loan charge-offs and the amount and amortization of loan fees and deferred origination costs.

Establishing allowance for loan losses requires the most difficult and subjective judgment of all. The allowance is established and maintained at a level we believe is adequate to cover losses resulting from the inability of borrowers to make required payments on loans. Estimates for loan losses are arrived at by analyzing risks associated with specific loans and with the entire loan portfolio, current trends in delinquencies and charge-offs, the views of our regulators, changes in the size and composition of the loan portfolio and peer comparisons. The analysis also requires consideration of both the local and national economic climate and direction, and changes in the interest rate environment, which may impact a borrower's ability to pay, legislation impacting the banking industry and economic conditions specific to the bank's service area. Because the calculation of the allowance for loan losses relies on our estimates and judgments relating to inherently uncertain events, results may differ from our estimates.

The allowance for loan losses is also discussed as part of "Results of Operations" and in Note 3 to the consolidated financial statements. The significant accounting policies are discussed in Note 1 to the consolidated financial statements.

## Regulation and Legislation

As a bank holding company, we are regulated by the Board of Governors of the Federal Reserve System. As a Florida state chartered commercial bank, we are subject to extensive regulation by the Florida Office of Financial Regulation, Department of Financial Services (the "Department"), and the Federal Deposit Insurance Corporation ("FDIC"). We file reports with the Department and the FDIC concerning our activities and financial condition, in addition to obtaining regulatory approvals from all three agencies prior to entering into certain transactions such as mergers with or acquisitions of other financial institutions. Periodic examinations are performed by the Department and the FDIC to monitor our compliance with the various regulatory requirements.

## Credit Risk

Our primary business is making business and consumer loans. That activity entails potential loan losses, the magnitude of which depends on a variety of economic factors affecting borrowers which are beyond our control. While underwriting guidelines have been instituted and credit review procedures have been put in place to protect us from avoidable credit losses, some losses will inevitably occur. At December 31, 2007, we had nonperforming assets of $\$ 1.8$ million.

## Allowance for Loan Losses

The following table presents information regarding our total allowance for loan losses as well as the allocation of such amounts to the various categories of loans at December 31, (dollars in thousands):

|  | 2007 |  |  | 2006 |  |  | 2005 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount |  | Loans to <br> Total <br> Loans | Loans to |  |  | Amount |  | Loans to <br> Total <br> Loans |
|  |  |  |  | ount | Total Loans |  |  |  |
| Commercial | \$ | 1,156 |  | 34.15\% | \$ | 811 | 38.13\% | \$ | 576 | 37.42\% |
| Commercial real estate |  | 857 | 47.31 |  | 631 | 42.24 |  | 478 | 40.79 |
| Construction |  | 145 | 6.38 |  | 65 | 4.59 |  | 53 | 4.47 |
| Consumer |  | 234 | 12.13 |  | 293 | 14.80 |  | 274 | 17.11 |
| Residential real estate |  | 1 | . 03 |  | 1 | . 24 |  | 2 | . 21 |
| Total allowance for loan losses | \$ | 2,393 | 100.00\% | \$ | 1,801 | 100.00\% | \$ | 1,383 | 100.00\% |
|  |  |  |  |  |  |  |  |  |  |
| The allowance for loan losses as a percentage of total loans outstanding |  |  | 1.36\% |  |  | 1.36\% |  |  | 1.42\% |

## Loan Portfolio

The following table sets forth the composition of our loan portfolio at December 31, (dollars in thousands):


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The following table sets forth certain information on non-accrual loans and foreclosed assets, the ratio of such loans and other real estate owned to total assets as of the dates indicated, and certain other related information (dollars in thousands). The increase in non-accrual loans is primarily attributable to the downturn in the economy, and the expectations for a lengthened period of economic weakness.


## Allowance for Credit Losses

In originating loans, we recognize that credit losses will be experienced and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan, and, in the case of a collateralized loan, the quality of the collateral for the loan as well as general economic conditions. It is management's policy to maintain an adequate allowance for loan losses based on, among other things, management's loan loss experience, evaluation of economic conditions, and regular reviews of delinquencies and loan portfolio quality. We consider several factors in determining the allowances, including charge-off history, the relatively low level of nonperforming assets, and the value of the underlying collateral.

The calculation of the allowance for loan losses is divided into two primary allocation groups: (1) impaired loans; and (2) all other loans. For impaired loans, we have determined an allowance amount to set aside which we believe is sufficient to cover any potential collateral shortfall. Problem loans are identified by the loan officer, by our loan review process, by our Bank's loan committee, or by the Bank's regulatory examiners. All other loans are multiplied by an historical experience factor adjusted for qualitative factors to determine the appropriate level of the allowance for loan losses.

We actively monitor our asset quality to charged-off loans against the allowance for loan losses when appropriate or to provide specific loss allowances when necessary. Although we believe we use the best information available to make determinations with respect to the allowance for credit losses, future adjustments may be necessary if economic conditions differ from the economic conditions in the assumptions used in making the initial determinations. We consider several factors in determining the allowances, including charge-off history, the relatively low level of nonperforming assets, and the value of the underlying collateral. Nonperforming loans at December 31, 2007, increased to $1.00 \%$ of total loans, compared to $.26 \%$ at December 31, 2006. During 2007, our allowance increased by $\$ 592,000$ or $33 \%$, and totaled $\$ 2.4$ million at December 31, 2007. Additional allowance was made to cover the loan growth of approximately $32 \%$ in 2007 . We believe that the allowance for loan losses was adequate at December 31, 2007.

The following table sets forth information with respect to activity in our allowance for loan losses during the years indicated (dollars in thousands):

|  | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Allowance at beginning of year | \$ | 1,801 | \$ | 1,383 | \$ | 1,097 |
|  |  |  |  |  |  |  |
| Charge-offs: |  |  |  |  |  |  |
| Real estate loans |  | 123 |  | - |  | - |
| Consumer loans |  | 49 |  | 19 |  | 17 |
| Commercial and all other loans |  | 128 |  | 14 |  | 55 |
|  |  |  |  |  |  |  |
| Total charge-offs |  | 300 |  | 33 |  | 72 |
|  |  |  |  |  |  |  |
| Recoveries: |  |  |  |  |  |  |
| Real estate loans |  | - |  | - |  | - |
| Consumer loans |  | 6 |  | 10 |  | 1 |
| Commercial and all other loans |  | 1 |  | 12 |  | 5 |
|  |  |  |  |  |  |  |
| Total recoveries |  | 7 |  | 22 |  | 6 |
|  |  |  |  |  |  |  |
| Provision for loan losses charged to operations |  | 885 |  | 429 |  | 352 |
|  |  |  |  |  |  |  |
| Allowance at end of year | \$ | 2,393 | \$ | 1,801 | \$ | 1,383 |
|  |  |  |  |  |  |  |
| Ratio of net charge-offs during the year to average loans outstanding during the year |  | .19\% |  | .01\% |  | .08\% |
|  |  |  |  |  |  |  |
| Allowance for loan losses as a percentage of total at end of year loans |  | 1.36\% |  | 1.36\% |  | 1.42\% |
|  |  |  |  |  |  |  |
| Allowance for loan losses as a percentage of nonperforming loans |  | 136.74\% |  | 523.55\% |  | -\% |

## Capital Resources and Liquidity

In managing liquidity, our objective is to ensure the availability of sufficient cash flows to meet all financial commitments and to capitalize on opportunities for expansion. Liquidity management addresses the ability to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund new loans and investments as opportunities arise. Our primary sources of internally generated funds are principal and interest payments on loans receivable, cash flows generated from operations, and cash flows generated by investments. External sources of funds include increases in deposits and advances from the FHLB. We also have "Fed Funds" lines of credit extended by our correspondent banks to utilize for overnight cash flow needs. Longer term funding sources include brokered CD's and repurchase agreements both with our primary correspondent bank.

Our management team monitors our liquidity position on an on-going basis and reports regularly to our Board of Directors the level of liquidity compared to minimum levels established by Board policy. As of December 31, 2007, our level of liquidity was within the established guidelines of Board policy.

We are subject to various regulatory capital adequacy requirements promulgated by each of the FDIC and the Department. Failure to meet minimum capital requirements can result in certain mandatory and, possibly, additional discretionary actions by federal and state regulators that, if undertaken, could have a direct material effect on our financial condition and results of operations. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, we must meet specific capital guidelines that involve quantitative measures of our assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices.

Quantitative measures established by regulation to ensure capital adequacy require us to maintain minimum amounts and ratios (set forth in the table below) of Total and Tier 1 capital to risk weighted assets and Tier 1 capital to average assets. As of December 31, 2007, we exceeded all applicable capital adequacy requirements. See "Regulation and Supervision - Capital Requirements."

As of December 31, 2007, our actual and required minimum capital ratios were as follows (dollars in thousands):


Our primary source of cash during the year ended December 31, 2007, was from the proceeds from net deposit inflows of $\$ 42.5$ million and net proceeds from the maturity and repayment of securities totaling $\$ 5.3$ million. Cash was used primarily to purchase securities, premises and equipment and originate loans. At December 31, 2007, we had outstanding commitments to originate loans totaling $\$ 3.4$ million, available lines of credit of $\$ 22.7$ million, and standby letters of credit of $\$ 287,000$.

## Investment Activities

Our securities portfolio is managed by our Funds Management Committee in accordance with a written investment policy of the Board of Directors that addresses strategies, types and levels of permitted investments. At December 31, 2007, our securities portfolio equaled $\$ 6.8$ million, or $3.45 \%$ of total assets. Our investment portfolio is comprised of agency securities and mortgage-backed securities.

We classify securities as either available for sale or held to maturity based upon our intent and ability to hold such securities. Securities available for sale include debt and equity securities that are held for an indefinite period of time and are not intended to be held to maturity. Securities available for sale include securities that we intend to use as part of our overall asset/liability management strategy and that may be sold in response to changes in interest rates and resultant prepayment risk and other factors related thereto.

Securities available for sale are carried at fair value, and unrealized gains and losses (net of related tax effects) on such securities are excluded from earnings but are included in stockholders’ equity. Upon realization, such gains and losses will be included in our earnings. Investment securities and mortgage-backed securities, other than those designated as available for sale are comprised of debt securities that we have the affirmative intent and ability to hold to maturity. Securities held to maturity are carried at cost, and are adjusted for amortization of premiums and accretion of discounts over the estimated lives of the securities.

## Securities

The following table sets forth the carrying value of our securities portfolio at December 31, 2007 (in thousands):

|  | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Securities available for sale: |  |  |  |  |
| U.S. Government agency securities | \$ | 6,061 | \$ | 5,445 |
| Mortgage-backed securities |  | 728 |  | 999 |
|  |  | 6,789 |  | 6,444 |
|  |  |  |  |  |
| Securities held to maturity: |  |  |  |  |
| U.S. Government agency securities |  | - |  | 2,500 |
| Mortgage-backed securities |  | 4 |  | 9 |
|  |  | 4 |  | 2,509 |
| Total | \$ | 6,793 | \$ | 8,953 |

The following table sets forth, by maturity distribution, certain information pertaining to the securities portfolio as follows (dollars in thousands):


## Regulatory Capital Requirements

Under FDIC regulations, we are required to meet certain minimum regulatory capital requirements. This is not a valuation allowance and has not been created by charges against earnings. It represents a restriction on stockholders' equity.

Quantitative measures established by regulation to ensure capital adequacy require financial institutions to maintain minimum amounts and ratios of total and Tier I capital, as defined in the regulations, to risk-weighted assets, also as defined in the regulations, and of Tier I capital to average assets. We believe, as of December 31, 2007, that we met all capital adequacy requirements to which we are subject. See Note 15 to our consolidated financial statements for the actual capital amounts and ratios.

## Market Risk

Market risk is the risk of loss from adverse changes in market prices and rates. We do not engage in securities trading or hedging activities and do not invest in interest-rate derivatives or enter into interest rate swaps. Our market risk arises primarily from interest-rate risk inherent in our loan and deposit-taking activities. To that end, we actively monitor and manage our interest-rate risk exposure. The measurement of market risk associated with financial instruments is meaningful only when all related and offsetting on- and off-balance-sheet transactions are aggregated, and the resulting net positions are identified. Disclosures about the fair value of financial instruments, which reflect changes in market prices and rates, can be found in Note 7 of Notes to Consolidated Financial Statements.

The primary objective in managing interest-rate risk is to maximize earnings and minimize the potential adverse impact of changes in interest rates on our net interest income and capital, while adjusting our asset-liability structure to obtain the maximum yield-cost spread on that structure. We rely primarily on our asset-liability structure to manage interest-rate risk. However, a sudden and substantial decrease in interest rates may adversely impact our earnings, to the extent that the interest-earning assets and interest-bearing liabilities do not change at the same speed, to the same extent, or on the same basis.

## Asset and Liability Structure

Our asset and liability management program establishes and implements various internal asset-liability decision processes, as well as communications and control procedures to aid us in managing our earnings. We believe that these processes and procedures provide us with better capital planning, asset mix and volume controls, loan-pricing guidelines, and deposit interest-rate guidelines which should result in tighter controls and less exposure to interest-rate risk.

The matching of assets and liabilities may be accomplished in part by examining the extent to which such assets and liabilities are "interest rate sensitive" and by monitoring an institution's interest rate sensitivity "gap." An asset or liability is said to be interest rate sensitive within a specific time period if it will mature or reprice within that time period. The interest-rate sensitivity gap is defined as the difference between interest-earning assets and interest-bearing liabilities maturing or repricing within a given time period. The gap ratio is computed as the amount of rate sensitive assets less the amount of rate sensitive liabilities divided by total assets. A gap is considered positive when the amount of interest-rate sensitive assets exceeds interest-rate sensitive liabilities. A gap is considered negative when the amount of interest-rate sensitive liabilities exceeds interest-rate sensitive assets. During a period of rising interest rates, a negative gap would adversely affect net interest income, while a positive gap would result in an increase in net interest income. During a period of falling interest rates, a negative gap would result in an increase in net interest income, while a positive gap would adversely affect net interest income.

In order to minimize the potential for adverse effects of material and prolonged increases in interest rates on the results of operations, we continue to monitor asset and liability management policies to better match the maturities and repricing terms of our interest-earning assets and interest-bearing liabilities. Such policies have consisted primarily of emphasizing the origination of adjustable-rate loans; maintaining a stable core deposit base; and maintaining a significant portion of liquid assets consisting primarily of cash and short-term securities.

The following table sets forth certain information relating to interest-earning assets and interest-bearing liabilities at December 31, 2007, that are estimated to mature or are scheduled to reprice within the period shown (dollars in thousands):

|  |  |  |  | More |  | More |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | than One |  | than Five |  |  |  |  |
|  |  |  |  | Year and |  | Years and |  | Over |  |  |
|  |  | One Year |  | Less than |  | Less than |  | Fifteen |  |  |
|  |  | or Less |  | Five Years |  | Fifteen Years |  | Years |  | Total |
| Mortgage and commercial loans (1): |  |  |  |  |  |  |  |  |  |  |
| Commercial | \$ | 25,029 | \$ | 30,811 | \$ | 4,038 | \$ | - | \$ | 59,878 |
| Commercial real estate |  | 15,450 |  | 53,896 |  | 13,262 |  | 343 |  | 82,951 |
| Construction |  | 2,088 |  | 7,097 |  | 2,001 |  | - |  | 11,186 |
| Consumer |  | 6,001 |  | 14,261 |  | 852 |  | 165 |  | 21,279 |
| Residential mortgage |  | 48 |  | - |  | - |  | - |  | 48 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total loans |  | 48,616 |  | 106,065 |  | 20,153 |  | 508 |  | 175,342 |
|  |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing deposits with banks |  | 250 |  | - |  | - |  | - |  | 250 |
| Federal funds sold |  | 2,466 |  | - |  | - |  | - |  | 2,466 |
| Federal Home Loan Bank stock |  | - |  | - |  | - |  | 280 |  | 280 |
| Securities (2) |  | 4,499 |  | 1,807 |  | 428 |  | 59 |  | 6,793 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total rate-sensitive assets |  | 55,831 |  | 107,872 |  | 20,581 |  | 847 |  | 185,131 |
|  |  |  |  |  |  |  |  |  |  |  |
| Deposit accounts (3): |  |  |  |  |  |  |  |  |  |  |
| Money market deposits | \$ | 26,121 | \$ | - | \$ | - | \$ | - | \$ | 26,121 |
| NOW deposits |  | 3,175 |  | - |  | - |  | - |  | 3,175 |
| Savings deposits |  | 4,061 |  | - |  | - |  | - |  | 4,061 |
| Certificates of deposit |  | 82,562 |  | 33,617 |  | - |  | - |  | 116,179 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total deposit accounts |  | 115,919 |  | 33,617 |  | - |  | - |  | 149,536 |
|  |  |  |  |  |  |  |  |  |  |  |
| Federal Home Loan Bank advance |  | - |  | - |  | 100 |  | - |  | 100 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total rate-sensitive liabilities |  | 115,919 |  | 33,617 |  | 100 |  | - |  | 149,636 |
|  |  |  |  |  |  |  |  |  |  |  |
| GAP (repricing differences) | \$ | $(60,088)$ | \$ | 74,255 | \$ | 20,481 | \$ | 847 | \$ | 35,495 |
|  |  |  |  |  |  |  |  |  |  |  |
| Cumulative GAP | \$ | $(60,088)$ | \$ | 14,167 | \$ | 34,648 | \$ | 35,495 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Cumulative GAP/total assets |  | (30.54)\% |  | 7.20\% |  | 17.61\% |  | 18.04\% |  |  |

(1) In preparing the table above, adjustable-rate loans are included in the period in which the interest rates are next scheduled to adjust rather than in the period in which the loans mature. Fixed-rate loans are scheduled, including repayment, according to their maturities.
(2) Securities are scheduled through the maturity or call dates.
(3) Money-market, NOW, and savings deposits are regarded as readily accessible withdrawable accounts. All other time deposits are scheduled through the maturity dates.

The following table reflects the contractual principal repayments by period of the loan portfolio at December 31, 2007 (in thousands):

| Commercial |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Real |  | Residential |  |  |  | Construction |  |
| Years Ending | Commercial |  | Estate |  | Mortgage |  |  |  |  |  |
| December 31, | Loans |  | Loans |  | Loans |  | ConsumerLoans |  | Loans |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 2008 | \$ | 18,340 | \$ | 19,453 | \$ | 27 | \$ | 8,025 | \$ | 2,884 |
| 2009 |  | 9,772 |  | 6,725 |  | 4 |  | 4,907 |  | 983 |
| 2010 |  | 6,202 |  | 4,541 |  | 4 |  | 3,854 |  | 981 |
| 2011-2012 |  | 7,715 |  | 7,832 |  | 9 |  | 3,404 |  | 921 |
| 2013-2014 |  | 4,840 |  | 7,285 |  | 4 |  | 566 |  | 874 |
| 2015 \& beyond |  | 13,009 |  | 37,115 |  | - |  | 523 |  | 4,543 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total | \$ | 59,878 | \$ | 82,951 | \$ | 48 | \$ | 21,279 | \$ | 11,186 |

Of the $\$ 126.6$ million of loans due after 2008, $31.80 \%$ of such loans have fixed interest rates and $68.20 \%$ have adjustable interest rates.
The following table sets forth total loans originated and repaid during the period ended December 31 (in thousands):

| Originations: | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Commercial loans | \$ | 29,299 | \$ | 28,540 |
| Commercial real estate loans |  | 38,323 |  | 23,983 |
| Consumer loans |  | 10,197 |  | 12,891 |
| Construction loans |  | 13,637 |  | 5,868 |
|  |  |  |  |  |
| Total loans originated |  | 91,456 |  | 71,282 |
|  |  |  |  |  |
| Principal reductions and participations sold |  | $(48,624)$ |  | (36,335 |
|  |  |  |  |  |
| Increase in total loans | \$ | 42,832 | \$ | 34,947 |

## Deposit Activities and Other Sources of Funds

Deposits are the major source of funds for our lending and investment activities. In addition, we also generate funds from loan principal repayments and prepayments, and from the maturities and cash flow of investment securities. Scheduled loan repayments are a relatively stable source of funds, while deposit inflows and outflows and loan prepayments are influenced significantly by general interest rates and money-market conditions. Borrowings from the Federal Home Loan Bank of Atlanta (the "FHLB") may be used on a short-term basis to compensate for reductions in the availability of funds from other sources, or for long-term funding purposes. We have "Fed Funds" lines of credit extended by our correspondent banks to utilize for overnight cash flow needs. Longer-term funding is available through a Brokered CD Program and a Repurchase Agreement, both of which are set-up with our primary correspondent bank. Repurchase agreements as a funding source were not utilized in 2007.

Deposit instruments include NOW accounts, demand deposit accounts, money-market accounts, statement savings accounts and certificates of deposit. Deposit account terms vary, with the principal differences being the minimum balance deposit, early withdrawal penalties and interest rate. We review our deposit mix and pricing on a frequent basis.

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We believe that we are competitive in the type of accounts and interest rates we offer on our deposit products, although deposit pricing continues to be a challenge. We determine deposit interest rates based on a number of conditions, including rates paid by competitors, rates on U.S. Treasury securities, rates offered on various FHLB advance programs, and the deposit growth rate we are seeking to achieve.

With the substantial decline in local real estate and general business activity, we have seen similar declines in our deposit balances from both new and existing depositors, as evidenced in the table below. This decrease in liquidity has resulted in an increase in wholesale funding sources, which has place further pressure on deposit costs and the net-interest margin.

We may use premiums to attract new deposit accounts. Such premiums would be reflected in an increase in our advertising and promotion expense, as well as our cost of funds. We also actively solicit business checking accounts and individual retirement accounts.

The following table shows the distribution of, and certain other information relating to deposit accounts by type (dollars in thousands):

(1) Included individual retirement accounts ("IRAs") totaling $\$ 4.5$ million and $\$ 4.0$ million at December 31, 2007 and 2006, all of which are in the form of certificates of deposit.

The following table presents by various interest rate categories the amounts of certificates of deposit at December 31, 2007, which mature during the periods indicated (in thousands):

The following table presents by various interest rate categories the amounts of certificates of deposit at December 31, 2007, which mature during the periods indicated (in thousands):

|  | Year Ending December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2009 | 2010 | 2011 | 2012 | Total |
| 0\% - 0.99\% | \$ 391 | \$ - | \$ | \$ | \$ | \$ 391 |
| 1.00\% - 1.99\% | 170 | - | - | - | - | 170 |
| 2.00\% - 2.99\% | - | - | - | - | - | - |
| 3.00\% - 3.99\% | 1,197 | 207 | 93 | - | - | 1,497 |
| 4.00\% - 4.99\% | 29,426 | 7,782 | 2,848 | 312 | 1,374 | 41,742 |
| 5.00\%-5.99\% | 51,378 | 8,014 | 5,488 | 3,466 | 4,033 | 72,379 |
| Total certificates of deposit | \$ 82,562 | \$ 16,003 | \$ 8,429 | \$ 3,778 | \$ 5,407 | \$ 116,179 |

Jumbo certificates (\$100,000 and over) mature as follows (in thousands):

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  |
|  |  |  |  |  |
| Due three months or less | \$ | 10,535 | \$ | 6,512 |
| Due over three months to six months |  | 14,286 |  | 5,273 |
| Due over six months to one year |  | 16,464 |  | 19,118 |
| Due over one year to five years |  | 27,249 |  | 8,325 |
|  |  |  |  |  |
|  | \$ | 68,534 | \$ | 39,228 |

## Interest Rate Sensitivity

Our operating results depend primarily on our net interest income, which is the difference between interest income on interest-earning assets and interest expense on interest-bearing liabilities, consisting primarily of deposits. Net interest income is determined by the difference between yields earned on interest-earning assets and rates paid on interest-bearing liabilities ("interest-rate spread") and the relative amounts of interest-earning assets and interest-bearing liabilities. Our interest-rate spread is affected by regulatory, economic, and competitive factors that influence interest rates, loan demand, and deposit flows. In addition, our net earnings are also affected by the level of nonperforming loans and foreclosed real estate, as well as the level of our non-interest income, and our non-interest expenses, such as salaries and employee benefits, occupancy and equipment costs and income taxes.

The following table sets forth, for the years indicated, information regarding: (i) the total dollar amount of interest and dividend income from interest-earning assets and the resultant average yield; (ii) the total dollar amount of interest expense on interest-bearing liabilities and the resultant average costs; (iii) net interest/dividend income; (iv) interest rate spread; (v) net interest margin. Average balances are based on average daily balances (dollars in thousands).

(1) Other interest-earning assets included federal funds sold, Federal Home Loan Bank stock and time deposits.
(2) Interest-rate spread represents the difference between the average yield on interest-earning assets and the average rate of interest-bearing liabilities.
(3) Net interest margin is net interest income divided by total average interest-earning assets.

## Rate/Volume Analysis

The following table sets forth certain information regarding changes in interest income and interest expense for the years indicated. For each category of interestearning assets and interest-bearing liabilities, information is provided on changes attributable to (1) changes in rate (change in rate multiplied by prior volume), (2) changes in volume (change in volume multiplied by prior rate) and (3) changes in rate-volume (change in rate multiplied by change in volume).

Year Ended December 31, 2007 vs. 2006:

|  | Increase (Decrease) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Rate |  | Rate/ |  |  |  |  |  |
|  |  |  | Volume |  | Volume |  | Total |  |
|  | (In thousands) |  |  |  |  |  |  |  |
| Interest-earning assets: |  |  |  |  |  |  |  |  |
| Loans | \$ | 174 | \$ | 3,019 | \$ | 59 | \$ | 3,252 |
| Securities |  | 97 |  | (121) |  | (27) |  | (51) |
| Other interest-earning assets |  | 53 |  | (267) |  | (25) |  | (239) |
|  |  |  |  |  |  |  |  |  |
| Total |  | 324 |  | 2,631 |  | 7 |  | 2,962 |
|  |  |  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |
| Savings, money-market and NOW deposits |  | 154 |  | (105) |  | (14) |  | 35 |
| Certificates of deposit |  | 705 |  | 1,121 |  | 283 |  | 2,109 |
| Other borrowings |  | (10) |  | (59) |  | 9 |  | (60) |
|  |  |  |  |  |  |  |  |  |
| Total |  | 849 |  | 957 |  | 278 |  | 2,084 |
|  |  |  |  |  |  |  |  |  |
| Net change in net interest income | \$ | (525) | \$ | 1,674 | \$ | (271) | \$ | 878 |

## Comparison of Years Ended December 31, 2007 and 2006

General. Net earnings for the year ended December 31, 2007, were $\$ 177,000$ or $\$ .09$ per basic and diluted share compared to net earnings of $\$ 631,000$ or $\$ .32$ per basic and $\$ .31$ per diluted share for the year ended December 31, 2006. This decrease in net operating results was primarily due to an increase in interest expense and non-interest expense, partially offset by an increase in interest income and non-interest income, all as a result of our growth and expansion. In addition, the economic downturns both in our State and the country as a whole have resulted from a decline in the real estate market, new home construction and development, loss of jobs, foreclosures and business failures. As a result of these factors, and in view of the lengthened expectations for a further weakened economy, we have begun to increase our reserves for potential impaired loans.

Interest Income. Interest income increased to $\$ 13.6$ million for the year ended December 31, 2007, from $\$ 10.6$ million for the year ended December 31, 2006. Interest income on loans increased to $\$ 12.9$ million from $\$ 9.6$ million due to an increase in the average loan portfolio balance for the year ended December 31 , 2007, and an increase in the weighted-average yield earned on the portfolio. Interest on securities decreased to $\$ 375,000$ in 2007 , from $\$ 426,000$ in 2006 , due to a decrease in the average portfolio balance in 2007, partially offset by an increase in the average yield earned. Interest on other interest-earning assets decreased to $\$ 335,000$ for the year ended December 31, 2007, from $\$ 574,000$ for the year ended December 31, 2006, primarily due to a decrease in the average balance in 2007.

Interest Expense. Interest expense increased to $\$ 6.1$ million in 2007 from $\$ 4.0$ million in 2006. Interest expense increased due to growth in average interestbearing deposits in 2007, as well as an increase in the weighted-average rate paid on deposits.

Provision for Loan Losses. The provision for loan losses is charged to operations to bring the total allowance to a level we deem appropriate and is based upon historical experience, the volume and the type of lending we conduct. In addition, industry standards, the amounts of nonperforming loans, general economic conditions, particularly as they relate to our market area, and other factors related to the collectibility of our loan portfolio were considered. The provision for loan losses increased to $\$ 885,000$ in 2007 from $\$ 429,000$ in 2006. The allowance for loan losses increased to $\$ 2.4$ million at December 31, 2007 from $\$ 1.8$ million at December 31, 2006. The increase in the allowance was due to the increase in the loan portfolio during the year, as well as an increase in non-performing loans in 2007. Management believes that the allowance for loan losses of \$2.4_ million is adequate at December 31, 2007.

Non-interest Income. Non-interest income increased to $\$ 996,000$ in 2007 from $\$ 824,000$ in 2006. This was primarily a result of increased gains from the sales of loans, service charges on deposit accounts and income from bank-owned life insurance in 2007 compared to 2006, partially offset by a decrease in loan brokerage fees.

Non-interest Expense. Total non-interest expense increased to $\$ 7.4$ million for the year ended December 31, 2007, compared to $\$ 6.1$ million in 2006. This was primarily due to increases in employee compensation and benefits, occupancy and equipment, data processing and other expenses, all a result of our overall growth and expansion.

Income Taxes. The income tax provision was $\$ 77,000$ (an effective rate of $30 \%$ ) for 2007 compared to $\$ 332,000$ (an effective rate of $34 \%$ ) for 2006.

## Impact of Inflation and Changing Prices

The financial statements and related data presented herein have been prepared in accordance with U.S. generally accepted accounting principles, which requires the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation. Unlike most industrial companies, substantially all of our assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on our performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the prices of goods and services, since such prices are affected by inflation to a larger extent than interest rates.

## Selected Quarterly Results

Selected quarterly results of operations for the four quarters ended December 31 are as follows (in thousands, except per share amounts):


## FPB BANCORP, INC. AND SUBSIDIARY

## Consolidated Balance Sheets

## (Dollars in thousands, except per share amounts)



See Accompanying Notes to Consolidated Financial Statements.

## FPB BANCORP, INC. AND SUBSIDIARY

## Consolidated Statements of Earnings

(Dollars in thousands, except per share amounts)

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
| Interest income: |  | 2007 | 2006 |
| Loans | \$ | 12,878 | 9,626 |
| Securities |  | 375 | 426 |
| Other |  | 335 | 574 |
|  |  |  |  |
| Total interest income |  | 13,588 | 10,626 |
|  |  |  |  |
| Interest expense: |  |  |  |
| Deposits |  | 6,056 | 3,912 |
| Federal Home Loan Bank advances |  | 1 | 64 |
| Other |  | 3 | - |
|  |  |  |  |
| Total interest expense |  | 6,060 | 3,976 |
|  |  |  |  |
| Net interest income |  | 7,528 | 6,650 |
|  |  |  |  |
| Provision for loan losses |  | 885 | 429 |
| Net interest income after provision for loan losses |  | 6,643 | 6,221 |
|  |  |  |  |
| Non-interest income: |  |  |  |
| Service charges and fees on deposit accounts |  | 473 | 439 |
| Loan brokerage fees |  | 205 | 260 |
| Gain on sale of loans held for sale |  | 175 | - |
| Income from bank-owned life insurance |  | 108 | 98 |
| Other fees |  | 35 | 27 |
|  |  |  |  |
| Total non-interest income |  | 996 | 824 |
|  |  |  |  |
| Non-interest expenses: |  |  |  |
| Salaries and employee benefits |  | 3,681 | 3,163 |
| Occupancy and equipment |  | 1,246 | 878 |
| Advertising |  | 566 | 498 |
| Data processing |  | 482 | 394 |
| Supplies |  | 151 | 162 |
| Professional fees |  | 185 | 183 |
| Other |  | 1,074 | 804 |
|  |  |  |  |
| Total non-interest expenses |  | 7,385 | 6,082 |
|  |  |  |  |
| Earnings before income taxes |  | 254 | 963 |
| Income taxes |  | 77 | 332 |
|  |  |  |  |
| Net earnings | \$ | 177 | 631 |
| Net earnings per share: |  |  |  |
| Basic | \$ | . 09 | . 32 |
| Diluted | \$ | . 09 | . 31 |
|  |  |  |  |
| Weighted-average number of shares, basic |  | 2,017,553 | 1,998,871 |
| Weighted-average number of shares, diluted |  | 2,034,070 | 2,030,344 |

[^0]
## FPB BANCORP, INC. AND SUBSIDIARY

## Consolidated Statements of Stockholders' Equity

## Years Ended December 31, 2007 and 2006 (Dollars in thousands)

| \begin{tabular}{lllllll}
\hline
\end{tabular} |
| :--- |

See Accompanying Notes to Consolidated Financial Statements.

## FPB BANCORP, INC. AND SUBSIDIARY

## Consolidated Statements of Cash Flows (In thousands)

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
| Cash flows from operating activities: |  |  |  |
| Net earnings | \$ | 177 | 631 |
| Adjustments to reconcile net earnings to net cash provided by operating activities: |  |  |  |
| Depreciation and amortization |  | 376 | 285 |
| Provision for loan losses |  | 885 | 429 |
| Amortization of loan (fees) costs, net |  | (111) | (26) |
| Deferred income taxes |  | (311) | (185) |
| Net amortization of premiums and discounts on securities |  | 8 | 8 |
| Gain on sale of loans held for sale |  | (175) | - |
| Proceeds from sale of loans held for sale |  | 4,562 | - |
| Originations of loans held for sale |  | $(4,387)$ | - |
| Increase in accrued interest receivable |  | (155) | (270) |
| Increase in other assets |  | (251) | (302) |
| (Decrease) increase in official checks and other liabilities |  | (12) | 498 |
| Income from bank-owned life insurance |  | (108) | (98) |
| Share-based compensation |  | 32 | 8 |
|  |  |  |  |
| Net cash provided by operating activities |  | 530 | 978 |
|  |  |  |  |
| Cash flows from investing activities: |  |  |  |
| Maturities and calls of securities available for sale |  | 2,500 | 4,000 |
| Maturities of securities held to maturity |  | 2,500 | 500 |
| Purchase of securities available for sale |  | $(3,000)$ | $(1,500)$ |
| Principal payments on securities available for sale |  | 283 | 312 |
| Principal payments on securities held to maturity |  | 5 | 9 |
| Net increase in loans |  | $(42,892)$ | $(34,870)$ |
| Purchase of premises and equipment |  | $(1,564)$ | (864) |
| Purchase of bank-owned life insurance |  | - | (525) |
| (Purchase) sale of Federal Home Loan Bank stock |  | (21) | 47 |
|  |  |  |  |
| Net cash used in investing activities |  | $(42,189)$ | $(32,891)$ |
|  |  |  |  |
| Cash flows from financing activities: |  |  |  |
| Net increase in deposits |  | 42,458 | 27,410 |
| Decrease of Federal Home Loan Bank advances |  | - | $(2,500)$ |
| Proceeds from the exercise of common stock options |  | 520 | 50 |
| Tax benefit associated with exercise of common stock options |  | 60 | 11 |
| Fractional shares of stock dividends paid in cash |  | (6) | (2) |
|  |  |  |  |
| Net cash provided by financing activities |  | 43,032 | 24,969 |
|  |  |  |  |
| Net increase (decrease) in cash and cash equivalents |  | 1,373 | $(6,944)$ |
|  |  |  |  |
| Cash and cash equivalents at beginning of year |  | 5,422 | 12,366 |
|  |  |  |  |
| Cash and cash equivalents at end of year | \$ | 6,795 | 5,422 |

(continued)

## Consolidated Statements of Cash Flows, Continued <br> (In thousands)

| Supplemental disclosure of cash flow information: |
| :--- |
| Cash paid during the year for: |
| Interest, net of interest capitalized of $\$ 7$ in 2007 |
| Income taxes |

[^1]
## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements

## December 31, 2007 and 2006 and the Years Then Ended

## (1) Summary of Significant Accounting Policies

Organization. FPB Bancorp, Inc. (the "Holding Company") owns $100 \%$ of the outstanding common stock of First Peoples Bank (the "Bank") (collectively referred to as the "Company"). The Holding Company operates as a one-bank holding company and it's only business activity is the operation of the Bank. The Bank is a state (Florida)-chartered commercial bank and its deposits are insured up to the applicable amounts by the Federal Deposit Insurance Corporation. The Bank offers a variety of community banking services to individual and corporate customers through its four banking offices located in Port St. Lucie, Stuart, Fort Pierce and Vero Beach, Florida. A fifth office opened on January 18, 2008 in Palm City, Florida and a sixth office is anticipated to open in the second quarter of 2008, on Gatlin Boulevard in Port St. Lucie, Florida. In addition, an 11,000 square foot Operations Center in Jensen Beach, Florida, opened in March of 2007.

The following is a description of the significant accounting policies and practices followed by the Company, which conform with U.S. generally accepted accounting principles and prevailing practices within the banking industry.

Basis of Presentation. The consolidated financial statements include the accounts of the Holding Company and its subsidiary. All significant intercompany accounts and transactions have been eliminated in consolidation.

Use of Estimates. In preparing consolidated financial statements in conformity with U.S. generally accepted accounting principles, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses and deferred tax assets.

Cash and Cash Equivalents. For purposes of the consolidated statements of cash flows, cash and cash equivalents include cash and balances due from banks, interest-bearing deposits with banks and federal funds sold, all of which mature within ninety days.

The Bank may be required by law or regulation to maintain cash reserves in the form of vault cash or in non-interest earning accounts with the Federal Reserve Bank or other qualified banks. At December 31, 2007 and 2006, there was no required reserve balance.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued

Securities. Securities may be classified as either trading, held to maturity or available for sale. Trading securities are held principally for resale and recorded at their fair values. Unrealized gains and losses on trading securities are included immediately in earnings. Held-to-maturity securities are those which the Company has the positive intent and ability to hold to maturity and are reported at amortized cost. Available-for-sale securities consist of securities not classified as trading securities nor as held-to-maturity securities. Unrealized holding gains and losses, net of tax, on available-for-sale securities are reported as a net amount in accumulated other comprehensive income (loss). Gains and losses on the sale of available-for-sale securities are determined using the specific-identification method. Premiums and discounts on securities are recognized in interest income using the interest method over the period to maturity.

Loans. Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are reported at their outstanding principal adjusted for any charge-offs, the allowance for loan losses, and any deferred fees or costs.

Commitment fees and loan origination fees are deferred and certain direct origination costs are capitalized. Both are recognized as an adjustment of the yield of the related loan.

The accrual of interest on loans is discontinued at the time the loan is ninety days delinquent unless the loan is well collateralized and in process of collection. In all cases, loans are placed on non-accrual or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans that are placed on non-accrual or charged-off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Loans Held for Sale. In 2007, the Company originated loans guaranteed by the U.S. Small Business Administration, the guaranteed portion of which may be sold at a premium. These loans were carried at the lower of cost or estimated fair value in the aggregate. There were no loans held for sale at December 31, 2007 or 2006.

Allowance for Loan Losses. The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued

Allowance for Loan Losses, Continued. The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of specific and general components. The specific component relates to loans that are classified as impaired. For such loans, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers all other loans and is based on historical loss experience adjusted for qualitative factors.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial, construction and commercial real estate loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer and residential loans for impairment disclosures.

Premises and Equipment. Land is stated at cost. Building and improvements, leasehold improvements, and furniture, fixtures and equipment are stated at cost less accumulated depreciation and amortization. Depreciation and amortization expense are computed using the straight-line method over the estimated useful life of each type of asset or the length of time the Company expects to lease the property, if shorter.

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued

Transfer of Financial Assets. Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Income Taxes. Deferred income tax assets and liabilities are recorded to reflect the tax consequences on future years of temporary differences between revenues and expenses reported for financial statement and those reported for income tax purposes. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be realized or settled. Valuation allowances are provided against assets which are not likely to be realized.

Share-Based Compensation. Effective January 1, 2006, the Company adopted the fair value recognition provisions of FASB Statement No. 123(R), Share-Based Payment ("SFAS 123(R)"), using the modified-prospective-transition method. Under that transition method, compensation cost recognized beginning in 2006 includes: (a) compensation cost for all share-based payments granted prior to, but not yet vested as of January 1, 2006, based on the grant date fair value calculated in accordance with the original provisions of SFAS 123, Accounting for Stock-Based Compensation (as amended by SFAS No. 148, Accounting for Stock-Based Compensation Transition and Disclosure) (collectively SFAS 123) and (b) compensation cost for all share-based payments granted subsequent to December 31, 2005, based on the grant-date fair value estimated in accordance with the provisions of SFAS 123(R).

Off-Balance-Sheet Instruments. In the ordinary course of business the Company has entered into off-balance-sheet financial instruments consisting of commitments to extend credit, available lines of credit and standby letters of credit. Such financial instruments are recorded in the consolidated financial statements when they are funded.

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued

Earnings Per Share. Basic earnings per share have been computed on the basis of the weighted-average number of shares of common stock outstanding during the year. Diluted earnings per share were computed based on the weighted-average number of shares outstanding plus the effect of outstanding stock options, computed using the treasury stock method. All per share amounts reflect the $5 \%$ stock dividends paid on June 15, 2007 and May 17, 2006. Earnings per common share have been computed based on the following:

|  | Year Ended December31, |  |
| :---: | :---: | :---: |
|  | 2007 | 2006 |
| Weighted-average number of common shares outstanding used to calculate basic earnings per common share | 2,017,553 | 1,998,871 |
| Effect of dilutive stock options | 16,517 | 31,473 |
| Weighted-average number of common shares outstanding used to calculate diluted earnings per common share | 2,034,070 | 2,030,344 |

The following options were excluded from the calculation of earnings per share, due to the exercise price being above the average market price:

|  | Number Outstanding | Exercise Price | Expires |
| :--- | :---: | :---: | ---: |
| For the year ended December 31, 2007 | 115,798 | $\$ 15.42-16.67$ | $2015-2017$ |

Fair Values of Financial Instruments. The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company. The following methods and assumptions were used by the Company in estimating fair values of financial instruments:

Cash and Cash Equivalents. The carrying amounts of cash and cash equivalents approximate their fair value.

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued

 Fair Values of Financial Instruments, Continued.Securities. Fair values for securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans. For variable-rate loans that reprice frequently and have no significant change in credit risk, fair values are based on carrying values. Fair values for certain fixed-rate residential mortgage, commercial real estate and commercial loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality.

Federal Home Loan Bank Stock. Fair value of the Company's investment in Federal Home Loan Bank stock is based on its redemption value, which is its cost of \$100 per share.

Deposit Liabilities. The fair values disclosed for demand, NOW, money-market and savings deposits are, by definition, equal to the amount payable on demand at the reporting date (that is, their carrying amounts). Fair values for fixed-rate time deposits are estimated using a discounted cash flow calculation that applies interest rates currently being offered on time deposits to a schedule of aggregated expected monthly maturities of time deposits.

Accrued Interest. The carrying amounts of accrued interest approximate their fair values.

Federal Home Loan Bank Advance. The fair value of the Federal Home Loan Bank advance is estimated using a discounted cash flow analysis based on the Company's current incremental borrowing rate for similar types of borrowings.

Off-Balance-Sheet Instruments. Fair values for off-balance-sheet lending commitments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing.

Comprehensive Income. Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net earnings. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section of the consolidated balance sheets, such items, along with net earnings, are components of comprehensive income. The component of accumulated other comprehensive income are net unrealized gains (losses) on securities available for sale.

Recent Accounting Pronouncements. In September 2006, Financial Accounting Standards Board ("FASB") issued SFAS No. 157, Fair Value Measurements ("SFAS 157"). SFAS 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements. This statement is effective for the Company's financial statements as of January 1 , 2008. Management is in the process of evaluating the impact of SFAS 157 and does not anticipate it will have any effect on the Company's consolidated financial condition or results of operations.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (1) Summary of Significant Accounting Policies, Continued <br> \section*{Recent Accounting Pronouncements, Continued.}

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assetsand Financial Liabilities ("SFAS 159"). SFAS 159 provides the Company with an option to report selected financial assets and liabilities at fair value. This statement is effective for the Company as of January $1,2008$. Management is in the process of evaluating the impact of SFAS 159 and does not anticipate it will have any effect on the Company's consolidated financial condition or results of operations.

In December 2007, the FASB issued SFAS No. 141(R), Business Combinations ("SFAS 141 (R)"). SFAS 141 (R) is effective for fiscal years beginning after December 15, 2008 and early implementation is not permitted. SFAS $141(\mathrm{R})$ requires the acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction; establishes the acquisition date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose to investors and other users all of the information they need to evaluate and understand the nature and financial effect of the business combination. Acquisition related costs including finder's feed, advisory, legal, accounting valuation and other professional and consulting fees are required to be expensed as incurred. Management is in the process of evaluating the impact of SFAS 141 (R) and does not anticipate it will have any effect on the Company's current consolidated financial condition or results of operations.

In September 2006, the Emerging Issues Task Force ("EITF") reached a consensus on EITF Issue No. 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements ("EITF No. 06-04"). The guidance clarifies the accounting for endorsement split-dollar life insurance arrangements that provide a benefit to an employee that is not limited to the employee's active service period and concluded that an employer should recognize a liability for future benefits based on the substantive agreement with the employee since the postretirement benefit obligation is not effectively settled through the purchase of the endorsement split-dollar life insurance policy. Also, in March 2007, the EITF reached a consensus on EITF Issue No. 06-10, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Collateral Assignment Split-Dollar Life Insurance Arrangements ("EITF No. 06-10"). This Issue clarifies the accounting for collateral split-dollar life insurance arrangements that provide a benefit to an employee that extends into postretirement periods and clarifies the accounting for assets related to collateral split-dollar life insurance assignment arrangements. This Issue requires that an employer recognize a liability for future benefits based on the substantive agreement with the employee and concluded that the asset recorded should also be measured based on the nature and substance of the collateral split-dollar life insurance arrangement. EITF No. 06-4 and EITF No. 06-10 are effective for fiscal years beginning December 15, 2007, with earlier adoption permitted and any resulting adjustment will be recorded as a change in accounting principle through a cumulative effect adjustment to equity. In 2008, the Company recorded a cumulative effect adjustment of $\$ 67,000$ to beginning retained earnings.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

(2) Securities

Securities have been classified according to management's intention. The carrying amount of securities and their fair values are as follows (in thousands):

|  | Amortized Cost |  | Gross Unrealized Gains | Gross Unrealized Losses | $\begin{aligned} & \text { Fair } \\ & \text { Value } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| At December 31, 2007: |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |
| U.S. Government agency securities | \$ | 6,000 | 62 | (1) | 6,061 |
| Mortgage-backed securities |  | 735 | - | (7) | 728 |
|  |  |  |  |  |  |
| Total securities available for sale | \$ | 6,735 | 62 | (8) | 6,789 |
|  |  |  |  |  |  |
| Security held to maturity - |  |  |  |  |  |
| Mortgage-backed security | \$ | 4 | - | - | 4 |
|  |  |  |  |  |  |
| At December 31, 2006: |  |  |  |  |  |
| Securities available for sale: |  |  |  |  |  |
| U.S. Government agency securities |  | 5,500 | - | (55) | 5,445 |
| Mortgage-backed securities |  | 1,026 | - | (27) | 999 |
|  |  |  |  |  |  |
| Total securities available for sale | \$ | 6,526 | - | (82) | 6,444 |
|  |  |  |  |  |  |
| Securities held to maturity: |  |  |  |  |  |
| U.S. Government agency securities |  | 2,500 | - | (10) | 2,490 |
| Mortgage-backed security |  | 9 | - | - | 9 |
|  |  |  |  |  |  |
| Total securities held to maturity | \$ | 2,509 | - | (10) | 2,499 |

There were no sales of available for sale securities in 2007 or 2006.

## Notes to Consolidated Financial Statements, Continued

## (2) Securities, Continued

The scheduled maturities of securities at December 31, 2007 are as follows (in thousands):


At December 31, 2007 and 2006 securities with a carrying value of $\$ 6,724,000$ and $\$ 5,594,000$, respectively, were pledged for Federal Home Loan Bank advances and to the Federal Reserve Bank for Treasury Tax and Loan (TT\&L) transactions and the State of Florida as collateral for public funds.

Securities with gross unrealized losses at December 31, 2007, aggregated by investment category and length of time that individual securities have been in a continuous loss position, is as follows (in thousands):

|  | Over Twelve Months |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  | Fair <br> Value |
| Securities available for sale: |  |  |  |
| U.S. Government agency securities | \$ | (1) | 1,499 |
| Mortgage-backed securities |  | (7) | 663 |
|  |  |  |  |
| Total securities available for sale | \$ | (8) | 2,162 |

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (2) Securities, Continued

The unrealized losses on six investment securities available for sale were caused by interest rate changes. It is expected that the securities would not be settled at a price less than the par value of the investments. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company has the ability and intent to hold these investments until a market price recovery or maturity, these investments are not considered other-than-temporarily impaired.

## (3) Loans

The components of loans are as follows (in thousands):


An analysis of the change in the allowance for loan losses follows (in thousands):

|  | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |
|  |  |  |  |
| Beginning balance | \$ | 1,801 | 1,383 |
| Provision for loan losses |  | 885 | 429 |
| Charge-offs, net of recoveries |  | (293) | (11) |
|  |  |  |  |
| Ending balance | \$ | 2,393 | 1,801 |

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (3) Loans, Continued

Information about impaired loans, all of which are collateral dependent, is as follows (in thousands):

|  | At December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
| Loans identified as impaired: |  |  |  |
| Gross loans with no related allowance for losses | \$ | 1,410 | - |
| Gross loans with related allowance for loan losses recorded |  | 1,280 | 344 |
| Less: Allowance on these loans |  | 355 | 87 |
| Net investment in impaired loans | \$ | 2,335 | 257 |


| Year Ended December 31, |  |  |
| :---: | ---: | ---: |
|  | 2007 | 2006 |
|  |  | 1,331 |
|  |  | 69 |
|  | 31 | 14 |
|  | 31 | 14 |



Non-accrual loans and loans past due ninety days or more but still accruing were as follows (in thousands):

|  | At December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
|  |  |  |  |
| Non-accrual loans | \$ | 1,401 | 344 |
| Past due ninety days or more but still accruing |  | 349 | - |
|  |  |  |  |
|  | \$ | 1,750 | 344 |

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (4) Premises and Equipment

A summary of premises and equipment follows (in thousands):

|  | At December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
| Building and improvements | \$ | 2,779 | 2,614 |
| Land |  | 552 | 552 |
| Furniture, fixtures and equipment |  | 1,651 | 1,259 |
| Leasehold improvements |  | 811 | 327 |
| Construction in process |  | 834 | 379 |
|  |  |  |  |
| Total, at cost |  | 6,627 | 5,131 |
|  |  |  |  |
| Less accumulated depreciation and amortization |  | $(1,161)$ | (853) |
|  |  |  |  |
| Premises and equipment, net | \$ | 5,466 | 4,278 |

Interest capitalized and included in construction in process during 2007 was approximately $\$ 7,000$.

The Company leases its Stuart, Florida branch office facility under a non-cancelable lease. The initial lease term is five years with two five-year renewal options. In November 2005, the Company signed a ten year lease with four five-year renewals, on a branch building in Vero Beach, Florida which opened in March, 2006. In February of 2006, the Company signed a fifty year lease, with four ten-year renewal options on a ground lease for the Gatlin Boulevard, Port St. Lucie, Florida future branch site. That branch is expected to open in the first quarter of 2008. In April of 2006, the Company signed a seven year lease, with two five-year renewal options, on the Operations Center in Jensen Beach, Florida which opened in March of 2007. In May of 2007, the Company signed a 10 year lease with two five-year renewal options for a branch office in Palm City, Florida, which opened in January, 2008. At December 31, 2007, the Company had approximately $\$ 466,000$ in outstanding purchase commitments related to the Gatlin Boulevard and Palm City, Florida branch locations. The Company is required to pay an allowable share of common area maintenance, insurance and real estate taxes on these leases. Rent expense under the operating leases during the years ended December 31, 2007 and 2006 was approximately $\$ 488,000$ and $\$ 298,000$, respectively. In addition, the Company leases space in its Fort Pierce branch office facility to third parties. The leases have initial terms of five years and lease income was approximately $\$ 87,000$ and $\$ 89,000$ in 2007 and 2006 , respectively.

## Notes to Consolidated Financial Statements, Continued

## (4) Premises and Equipment, Continued

At December 31, 2007, future minimum rental commitments, including certain renewal options, under these non-cancelable leases were approximately as follows (in thousands):

| Year Ending December 31, | Operating <br> Lease <br> Expense | Operating <br> Lease <br> Income |  |
| :--- | ---: | ---: | ---: |
| 2008 | $\$$ | 465 | 84 |
|  | 479 | 57 |  |
| 2010 | 490 | - |  |
| 2011 | 501 | - |  |
| Thereafter | 517 | - |  |
| Total | 16,195 | - |  |

## (5) Deposits

The aggregate amount of time deposits with a minimum denomination of $\$ 100,000$ was approximately $\$ 68,534,000$ and $\$ 39,228,000$ at December 31, 2007 and 2006, respectively.

A schedule of maturities of time deposits at December 31, 2007 follows (in thousands):

| Year EndingDecember 31, | Amount |  |
| :---: | ---: | ---: |
| 2008 | $\$$ | 82,562 |
| 2009 | 16,003 |  |
| 2010 | 8,429 |  |
| 2011 | 3,778 |  |
| 2012 | 5,407 |  |
|  |  | 116,179 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (6) Federal Home Loan Bank Advance

Maturity and interest rate of the advance from the Federal Home Loan Bank of Atlanta ("FHLB") consisted of the following (\$ in thousands):

| Maturity | Fixed or |  |  | At December 31, |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ending | Variable | Call |  |  |  |
| December 31, | Rate | Date | Interest Rate | $\underline{2007}$ | $\underline{2006}$ |
| 2015 | Fixed ${ }^{(1)}$ | N/A | 50\% | \$ 100 | 100 |

${ }^{(1)}$ Low interest rate due to being related to FHLB low-housing project lending.
The advance is collateralized by securities available for sale with a carrying value of approximately $\$ 250,000$ and $\$ 336,000$ at December 31, 2007 and 2006, respectively.

## (7) Financial Instruments

The estimated fair values of the Company's financial instruments were as follows (in thousands):

|  | At December 31, 2007 |  |  | At December 31, 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carrying <br> Amount |  | Fair Value | Carrying Amount | Fair Value |
| Financial assets: |  |  |  |  |  |
| Cash and cash equivalents | \$ | 6,795 | 6,795 | 5,422 | 5,422 |
| Securities available for sale |  | 6,789 | 6,789 | 6,444 | 6,444 |
| Securities held to maturity |  | 4 | 4 | 2,509 | 2,499 |
| Loans, net |  | 172,251 | 173,071 | 130,133 | 126,597 |
| Federal Home Loan Bank stock |  | 280 | 280 | 259 | 259 |
| Accrued interest receivable |  | 983 | 983 | 828 | 828 |
|  |  |  |  |  |  |
| Financial liabilities: |  |  |  |  |  |
| Deposit liabilities |  | 172,677 | 173,078 | 130,219 | 129,948 |
| Federal Home Loan Bank advance |  | 100 | 100 | 100 | 100 |
| Off-balance-sheet financial instruments |  |  |  |  |  |

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments are commitments to extend credit, available lines of credit and standby letters of credit and may involve, to varying degrees, elements of credit and interest-rate risk in excess of the amount recognized in the consolidated balance sheet. The contract amounts of these instruments reflect the extent of involvement the Company has in these financial instruments.

## Notes to Consolidated Financial Statements, Continued

## (7) Financial Instruments, Continued

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments as it does for on-balance-sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed-expiration dates or other termination clauses and may require payment of a fee. Because some of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company, upon extension of credit, is based on management's credit evaluation of the counterparty.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that included in extending loans to customers. The Company generally holds collateral supporting these commitments and management does not anticipate any potential losses if these letters of credit are funded.

Standby letters of credit, available lines of credit and commitments to extend credit typically result in loans with a market interest rate when funded. A summary of Company's financial instruments with off balance sheet risk at December 31, 2007 follows (in thousands):

|  | Contract <br> Amount |
| :--- | ---: |
| Standby letters of credit | $\$$ |
| Commitments to extend credit | $\$ 387$ |
| Available lines of credit | $\$ \quad 22,729$ |

## (8) Credit Risk

The Company grants the majority of its loans to borrowers throughout the Port St. Lucie, Stuart, Palm City, Fort Pierce and Vero Beach, Florida area. Although the Company has a diversified loan portfolio, a significant portion of its borrowers' ability to honor their contracts is dependent upon the economy in St. Lucie County, Martin County and Indian River County, Florida. The Company does not have significant concentrations to any one industry or customer. The Company does have eighteen loans, generally with original terms of 5 years or less, aggregating $\$ 16.9$ million at December 31, 2007, where the primary source of repayment is the sale of the related collateral or the conversion of the existing debt into debt at another financial institution. The majority of these loans are located in Martin and St. Lucie County, Florida.

## Notes to Consolidated Financial Statements, Continued

## (8) Credit Risk, Continued

With the uncertain real estate market in Martin, St. Lucie and Indian River Counties, Florida, obtaining refinancing or sale of the collateral may be difficult or impossible. It is most likely many of these loans will be extended and may be modified to provide additional interest reserves. Management is closely monitoring these loans and believes the loan loss allowance at December 31, 2007 is adequate.

## (9) Benefit Agreements

In December 2005, the Company entered into Deferred Compensation Agreements (the "Agreements") with certain officers and directors which require the Company to provide salary continuation benefits to them upon retirement. The Agreements require the Company to pay annual benefits for five to fifteen years following their normal retirement ages. The Company has purchased life insurance policies on these officers and directors which although not formerly linked, have estimated future cash values that exceed the estimated future benefits that will be due under these Agreements. The Company recognized income on the life insurance policies, net of benefit expense accrued on the Agreements, of $\$ 86,000$ in 2007 and $\$ 80,000$ in 2006. The Company has also entered into split-dollar agreements with these individuals that would pay their beneficiaries a certain percentage of the death benefits in excess of the cash surrender amounts if these payments were triggered.

## (10) Income Taxes

Income taxes consisted of the following (in thousands):

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
| Current: |  |  |  |
| Federal | \$ | 332 | 439 |
| State |  | 56 | 78 |
|  |  |  |  |
| Total current |  | 388 | 517 |
|  |  |  |  |
| Deferred: |  |  |  |
| Federal |  | (265) | (158) |
| State |  | (46) | (27) |
|  |  |  |  |
| Total deferred |  | (311) | (185) |
|  |  |  |  |
| Income taxes | \$ | 77 | 332 |

## Notes to Consolidated Financial Statements, Continued

## (10) Income Taxes, Continued

The reasons for the differences between the statutory Federal income tax rate and the effective tax rate are summarized as follows (dollars in thousands):

|  |  |  |  |
| :--- | :--- | :--- | :--- |

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities are presented below (in thousands).

|  | At December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2007 | 2006 |
| Deferred tax assets: |  |  |  |
| Allowance for loan losses | \$ | 830 | 635 |
| Unrealized loss on securities available for sale |  | - | 31 |
| Deferred compensation |  | 64 | 21 |
| Other |  | 19 | 6 |
|  |  |  |  |
| Deferred tax assets |  | 913 | 693 |
|  |  |  |  |
| Deferred tax liabilities: |  |  |  |
| Accrual to cash adjustment |  | (60) | (85) |
| Accumulated depreciation |  | (87) | (134) |
| Deferred loan costs |  | (118) | (106) |
| Unrealized gain on securities available for sale |  | (20) | - |
|  |  |  |  |
| Deferred tax Liabilities |  | (285) | (325) |
|  |  |  |  |
| Net deferred tax asset | \$ | 628 | 368 |

## Notes to Consolidated Financial Statements, Continued

## (11) Related Party Transactions

In the ordinary course of business, the Company may make loans at terms and rates prevailing at the time to officers and directors of the Company or their affiliates. The Company also accepts deposits from these same related parties. These are summarized as follows (in thousands):

|  | 2007 |  | 2006 |
| :---: | :---: | :---: | :---: |
| Loans: |  |  |  |
| Balance at beginning of year | \$ | 2,824 | 3,331 |
| Borrowings |  | 1,892 | 559 |
| Repayments |  | (370) | $(1,066)$ |
|  |  |  |  |
| Balance at end of year | \$ | 4,346 | 2,824 |
|  |  |  |  |
| Deposits | \$ | 2,867 | 3,460 |

## (12) Stock Options

The Company established a Stock Option Plan in 1998 ("1998 Plan") for directors, officers and employees of the Company. The 1998 Plan as amended provides for 131,553 shares (adjusted) of common stock to be available for grant. The exercise price of the stock options is the fair market value of the common stock on the date of grant. The options expire ten years from the date of grant. At December 31, 2007, 1,160 shares (adjusted) remain available for grant. As of December 31, 2005, all issued options were exercisable and no stock options were granted in 2006 or 2007, therefore, no share based compensation was recognized in 2006 or 2007 from the 1998 plan. All per share amounts reflect the $5 \%$ stock dividends paid on June 15, 2007 and May 17, 2006. A summary of stock option information follows (\$ in thousands, except per share amounts):

|  | Number <br> of <br> Options | WeightedAverage Exercise Price | WeightedAverage Remaining Contractual Term | Aggregate Intrinsic Value |
| :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2005 | 100,305 | \$ 10.15 |  |  |
| Options exercised | $(5,263)$ | (9.50) |  |  |
| Options forfeited | (110) | (9.07) |  |  |
| Outstanding at December 31, 2006 | 94,932 | 10.19 |  |  |
| Options exercised | $(56,929)$ | (9.12) |  |  |
| Options forfeited | $(1,050)$ | (15.42) |  |  |
| Outstanding and exercisable at |  |  |  |  |
| December 31, 2007 | 36,953 | \$ 11.68 | 3.30 years | \$ 9 |

## Notes to Consolidated Financial Statements, Continued

## (12) Stock Options, Continued

In 2005, the Company established a new option plan ("2005 Plan") for directors, officers and employees of the Company. The 2005 Plan provides for 158,743 shares (adjusted) of common stock to be available for grant. The exercise price of the stock options is the fair market value of the common stock on the date of grant. The 2005 Plan allows for various vesting periods. All options granted in 2005 were vested immediately except for 7,776 (adjusted) options which vest $33.3 \%$ in the second and third year, respectively, after grant and are fully exercisable during the fourth year after grant. The options expire ten years from the date of grant. At December 31, 2007, 56,960 shares (adjusted) remain available for grant. All per share amounts reflect the $5 \%$ stock dividends paid on June 15, 2007 and May 17, 2006. A summary of stock option information follows:

|  | Number of Options | Weighted- <br> Average <br> Exercise <br> Price |  | Weighted- <br> Average <br> Remaining <br> Contractual <br> Term |  | Aggregate Intrinsic Value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Options outstanding at December 31, 2005 | 89,226 | \$ | 15.42 |  |  |  |
| Options forfeited | $(1,653)$ |  | (15.42) |  |  |  |
| Options outstanding at December 31, 2006 | 87,573 |  | 15.42 |  |  |  |
| Options forfeited | $(2,756)$ |  | (15.42) |  |  |  |
| Options granted | 16,966 |  | 16.67 |  |  |  |
| Options outstanding at December 31, 2007 | 101,783 | \$ | 15.63 | 8.09 years | \$ |  |
| Options exercisable at December 31, 2007 | 82,225 | \$ | 15.42 | 7.92 years | \$ |  |

The fair value of each option granted in 2007 was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

| Dividend yield | $-\%$ years |
| :--- | ---: |
| Expected life | $18.62 \%$ |
| Expected volatility | $3.88 \%$ |
| Risk-free interest rate | $\$ 4.96$ |

## Notes to Consolidated Financial Statements, Continued

## (12) Stock Options, Continued

The Company has examined its historical pattern of option exercises by its directors and employees in an effort to determine if there was any pattern based on these populations. From this analysis, the Company could not identify any patterns in the exercise of options. As such, the Company used the guidance in Staff Accounting Bulletin No. 107 issued by the Securities and Exchange Commission to determine the estimated life of options. Expected volatility is based on historical volatility of the Company's common stock. The risk-free rate for periods within the contractual life of the option is based on the U.S. treasury yield curve in effect at the time of grant. The dividend yield assumptions are based on the Company's history and expectation of dividend payments.
The total intrinsic value of options exercised during 2007 and 2006 was $\$ 186,000$ and $\$ 38,000$, respectively and the related tax benefit recognized was $\$ 60,000$ and $\$ 11,000$ respectively. The total fair value of shares vested and recognized as compensation expense was $\$ 32,000$ and $\$ 8,000$ for 2007 and 2006 respectively. As of December 31, 2007, the Company had 19,558 (adjusted) stock options not fully vested and there was $\$ 61,000$ of total unrecognized compensation cost related to these non-vested options. This cost is expected to be recognized monthly over a weighted-average period of 1.9 years on a straight-line basis.

Also in January 2004, 22,050 (adjusted) stock options were granted to a third party as compensation for services provided to the Company. The options were issued at $\$ 11.00$ per share and are fully vested. As of December 31, 2007, none of these options had been exercised.

## (13) Profit Sharing Plan

The Company sponsors a section 401(k) profit sharing plan (the "Plan") which is available to all employees electing to participate. During 2007 and 2006, the Company approved a $2 \%$ match to the Plan in an approximate amount of $\$ 43,000$ and $\$ 29,000$ respectively.

## (14) Restrictions on Dividends

The Company's ability to pay cash dividends on its common stock is limited to the amount of dividends it could receive from the Bank plus its own cash and cash equivalents, which amounted to $\$ 3.7$ million at December 31, 2007. The amount of dividends the Bank is permitted to pay to the Company is restricted to $100 \%$ of its calendar year-to-date net earnings plus retained earnings for the preceding two years. In addition, no bank may pay a dividend at any time that net earnings in the current year when combined with retained earnings from the preceding two years produce a loss. Under Florida law, a Florida chartered commercial bank may not pay cash dividends that would cause the Bank's capital to fall below the minimum amount required by Federal or Florida law.

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (15) Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by the regulatory banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's and the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and percentages (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2007, the Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2007, the most recent notification from the regulatory authorities categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage percentages as set forth in the following tables. There are no conditions or events since that notification that management believes have changed the Bank's category. The Bank's actual capital amounts and percentages are also presented in the table (\$ in thousands).

(continued)

## Notes to Consolidated Financial Statements, Continued

(16) Holding Company Financial Information

The Holding Company's unconsolidated financial information is as follows (in thousands):

| Condensed Balance Sheets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | At December 31, |  |  |
|  |  | 2007 |  | 2006 |
| Assets |  |  |  |  |
| Cash and cash equivalents |  | \$ | 3,687 | 8,285 |
| Investment in subsidiary |  |  | 17,957 | 12,599 |
| Other assets |  |  | 287 | 179 |
|  |  |  |  |  |
| Total assets |  | \$ | 21,931 | 21,063 |
|  |  |  |  |  |
| Stockholders' Equity |  |  |  |  |
|  |  |  |  |  |
| Stockholders' Equity |  | \$ | 21,931 | 21,063 |

## Condensed Statements of Earnings


(continued)

## FPB BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements, Continued

## (16) Holding Company Financial Information, Continued

## Condensed Statements of Cash Flows



## Report of Independent Registered Public Accounting Firm

FPB Bancorp, Inc.
Port St. Lucie, Florida:

We have audited the accompanying consolidated balance sheets of FPB Bancorp, Inc. and Subsidiary (the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of earnings, stockholders' equity, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company at December 31, 2007 and 2006, and the results of its operations and its cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

HACKER, JOHNSON \& SMITH PA
Fort Lauderdale, Florida
March 6, 2008

## FPB BANCORP, INC.

## BOARD OF DIRECTORS

Gary A. Berger, Chairman
Donald J. Cuozzo
Ann L. Decker, Secretary
Paul J. Miret
Robert L. Schweiger
Robert L. Seeley
David W. Skiles, President \& Chief Executive Officer
Paul A. Zinter, Vice Chairman

# NON-DIRECTOR EXECUTIVE OFFICERS 

Marge Riley, Executive Vice President and Chief Operating Officer

Nancy E. Aumack, Senior Vice President and Chief Financial Officer

# FIRST PEOPLES BANK 

## BOARD OF DIRECTORS

Gary A. Berger, Chairman

Donald J. Cuozzo
Ann L. Decker, Secretary
Paul J. Miret
Robert L. Schweiger
Robert L. Seeley
David W. Skiles, President \& Chief Executive Officer
Paul A. Zinter, Vice Chairman

## OFFICERS

Marge Riley, Executive Vice President and Chief Operating Officer

Nancy E. Aumack, Senior Vice President and Chief Financial Officer

Stephen J. Krumfolz, Senior Vice President, SBA Commercial Lender

Philip Lee Brown, Senior Vice President and Area Executive - St. Lucie County

Melissa M. Favorite, Senior Vice President, BSA/Compliance Officer

William V. West, Senior Vice President and Area Executive - Martin County

Randy J. Riley, Senior Vice President and Area Executive - Indian River County

Thomas W. Eby, Senior Vice President, Residential Lending

David P. Hoffman, Vice President, Senior Consumer Lender Craig Dietz, Vice President, Credit Administration

Brenda K. Parmelee, Vice President, Branch Manager (Fort Pierce) Michelle A. Sias, Vice President, Commercial Lender Amy M. Sowerby, Vice President, Deposit Operations Jill E. Knapp, Vice President, Commercial Lender

Jillian A. Lopez, Assistant Vice President, Human Resource Officer

Christina M. Saltos, Assistant Vice President, Branch Manager (Port St. Lucie)

Sarah C. Baker, Assistant Vice President, Branch Manager (Stuart)

Peter G. Ferlatte, Assistant Vice President, Network Administration Officer

Ryan T. Kamphuis, Assistant Vice President, Branch Manager (Vero Beach)

Ryan C. Coughlin, Assistant Vice President, Commercial Lender

Rebekah A. Witt, Assistant Vice President, Loan Operations

Rosalind M. Green, Assistant Vice President, Branch Manager (Palm City)

# FIRST PEOPLES BANK 

## COMMUNITY LIAISON BOARDS

Fort Pierce<br>Barbara S. Allen, Associated Coastal Ear/Nose/Throat Judy Culpepper, Retired<br>Robert Hargis, Accent Landscape<br>Dr. Kenneth Langley, St. Lucie Eye Associates<br>Stefan K. Matthes, Sr., Culpepper \& Terpening, Inc.<br>Michelle R. Miller-Morris, Miller Insurance Agency John A. Schwerer, DMD<br>Babu Thomas, IRCC Regional Crime Lab

Port St. Lucie

Meredith C. Breault, Management Recruiters
Shirley Cherveny, Palm Realty Gardner S. Foote, Retired Al Soricelli, AXA Advisors
Jack Wilson, Florida Tire Recycling
Ernesto Velasco, Velcon Group Greg Wyatt, Port St. Lucie Broadcasters

## Stuart

Linda B. Braswell, Braswell Bail Bonds and Braswell Surety Services Mark E. Brechbill, Mark Brechbill CPA
Lee Carroll, Deakins Carroll Insurance
Rick Crary, Crary Buchanan
Vicki Davis, Supervisor of Elections for Martin County, FL
Philip T. Faherty, Stuart Business Systems
John S. Leighton, Real Estate Broker
Craig Melby, the Melby Group
Howard Shields, Organizing Board Chairman \& Director Emeritus
David Walker, Attorney

## Vero Beach

Joe Coakley, Market Rite, Inc.
Lynn Hall, Northwestern Mutual
Steve Henderson, Collins, Brown \& Caldwell (of counsel)
Claude Hessee, Echo Trading Co.
James Kretsch, James Kretsch \& Associates, LLC
Catherine McKenzie, BellSouth
John Michael Matthews, John Michael Matthews Fine Jewelry Mahendra Patel, Patel \& Associates

## GENERAL INFORMATION

## Annual Meeting

## Transfer Agent and Registrar

The Annual Meeting of the Stockholders will be held at Josef's Steakhouse, 2601 SE Morningside Boulevard, Port St. Lucie, Florida 34952 at 5:30 P.M., Wednesday, April $30^{\text {th }}$, 2008. A social hour will begin at 4:30 p.m.

Registrar and Transfer Co.
10 Commerce Drive
Cranford, NJ 07016
(800) 368-5948

## Corporate Counsel

## Independent

Auditors

## Form 10-KSB

Igler \& Dougherty, P.A.
2457 Care Drive
Tallahassee, Florida 32308
Hacker, Johnson \& Smith PA
Independent Registered Public Accountants
500 West Cypress Creek Road, Suite 450
Fort Lauderdale, Florida 33309
A copy of the Form 10-KSB as filed with the Securities and Exchange Commission may be obtained by stockholders without charge upon written request to Nancy E. Aumack, Senior Vice President and Chief Financial Officer, 1792 NE Jensen Beach Blvd., Jensen Beach, Florida 34957.

## COMMON STOCK PRICES AND DIVIDENDS

The common stock of FPB Bancorp, Inc. is listed with the NASDAQ, under the symbol "FPBI". As of December 31, 2007 the Company had not declared a dividend. Future dividends, if any, will be determined by the Board of Directors. As of December 31, 2007, FPB Bancorp, Inc. had approximately 1,200 holders of record of common stock. A 5\% stock dividend was paid on June 15, 2007.


[^0]:    See Accompanying Notes to Consolidated Financial Statements.

[^1]:    See Accompanying Notes to Consolidated Financial Statements.

